


# WILLOW DENE School Development Plan 2022-23

 To further develop the CPLD model at Willow Dene so that it has wide-reaching positive impact on leadership and teamwork

 Why

To ensure staff are confident and knowledgeable in their roles through a relevant and appropriate CPLD package that facilitates teamwork and leadership.

 Success

Staff have a good understanding and knowledge of their roles and the importance of an effective team. CPLD at all levels ensures all staff are trained appropriately.

AUTUMN			
What? (action)	Why? (is the change needed)	Success (what will it look / sound like?)	Evaluation (sources of impact feedback)
To further develop the training offer for MMS around their understanding of communication, play, eating and drinking	To ensure MMS have a better understanding of their role and the impact they can have on child development	MMS staff will feel more confident in supporting children and understanding their needs around communication, play, eating and drinking	MMS evaluations of course training Teacher feedback
To research and organise some external training for our TA's/teachers on teamwork and relationships	To support class practice and class team cohesiveness and working relationships	Teams will have a better understanding of how they should/could work better as a team. Be more aware of their individual role within the team and work collectively and collaboratively to support their children	Evaluations of input, line manager feedback
To research team building activities/companies for all staff to participate in at wellbeing day	To support wellbeing mental health of staff across the school which will improve team working	Staff will feel more relaxed/confident. Teams will be stronger and better placed to	To gain feedback/evaluations from staff

		manage team dynamics, positively and professionally	
To map out WD's CPLD package for teachers/TA's/MMS	To be in line with COMPASS CPLD offer and ensure school staff have a clear visual representation of our offer	Staff will have a good overview of our CPLD package, and the different pathways offered	Staff are accessing training relevant to their role and developments and aware of pathways they can access.

## SPRING

<b>What?</b> (action)	<b>Why?</b> (is the change needed)	<b>Success</b> (what will it look / sound like?)	<b>Evaluation</b> (sources of impact feedback)

## SUMMER

<b>What?</b> (action)	<b>Why?</b> (is the change needed)	<b>Success</b> (what will it look / sound like?)	<b>Evaluation</b> (sources of impact feedback)