


WILLOW DENE School Development Plan 2022-23

 To understand how the current cost-of-living crisis impacts the whole school community and explore ways that school can make a difference



WHY

Cost-of-living is a significant concern for everyone, it is currently generating high levels of anxiety across all stakeholders.



SUCCESS

The school has explored strategies and schemes to support all stakeholders with the cost-of-living crisis. Success could be measured in levels of anxiety/stress amongst stakeholders.

AUTUMN			
What? (action)	Why? (is the change needed)	Success (what will it look / sound like?)	Evaluation (sources of impact feedback)
Create a steering group to investigate impact of cost-of-living crisis for all stakeholders at Willow Dene, identifying key themes and concerns and strategies to support.	Cost-of-living crisis is an area of significant concern for all stakeholders at Willow Dene, including parents and all members of staff.	Steering group will have identified key concerns and potential strategies to alleviate these.	Feedback in SLT and Strategic core meetings. Feedback from stakeholders, via information seeking/questionnaires.
Attend training to develop personal knowledge of support available for families, working alongside Family Support Leads. E.g. knowledge of available benefits and how to claim.	Not all families are aware of available benefits and support or may not know how to access these. Providing this support in school would make this easier for families.	Families will have a greater understanding of support available and will have used this to access funding/benefits.	Take up in funding/benefits available Feedback on how this has helped from stakeholders within school.
Research strategies to support well-being and reduce anxiety for all stakeholders, including	Anxiety is a significant factor in the cost-of-living crisis. Identifying and sharing schemes/strategies to	Levels of anxiety will hopefully be reduced. People will have appropriate support/outlets to	Research into levels of anxiety and feedback from strategies introduced by the school.

Organisational Health and Well-Being Strategy.	support with this will be a vital element of this core priority.	express concerns and receive help to ease these.	
Continue to support Child Poverty Action Group (CPAG) Uniform project including facilitating filming in school.	CPAG are leading a nationwide project to ease the cost of the school day, working in liaison with them will offer support and strategies as well as supporting their project.	Filming will have taken place and Willow Dene will continue to support future projects of CPAG.	Feedback from CPAG Feedback from the Uniform project

SPRING

What? (action)	Why? (is the change needed)	Success (what will it look / sound like?)	Evaluation (sources of impact feedback)

SUMMER

What? (action)	Why? (is the change needed)	Success (what will it look / sound like?)	Evaluation (sources of impact feedback)